



RUDOLF STEINER SCHOOL NEW YORK CITY

Title: Upper School Chair

Status: Full-Time, Exempt

Salary: \$105,000 – \$140,000 (Commensurate with Experience)

Start Date: July 1, 2023

Rudolf Steiner School of New York City seeks a well-qualified individual to serve in the position of Upper School Chair. The Upper School comprises grades seven through twelve. The leading responsibility of the Upper School Chair is to support all aspects of pedagogy and program for students, families, and teachers in this area of the school. The Upper School Chair also participates in the school's Leadership Council (with the Lower School Chair and the School Administrator), to give attention to school-wide administrative issues, as well as in the school's College of Teachers, to give attention to school-wide pedagogical issues. Depending on a candidate's particular strengths and abilities and the emerging needs of the Upper School, the position may involve a combination of teaching and administrative responsibilities.

Well-qualified candidates possess the following attributes: experience in Waldorf education, including an intention to deepen knowledge and understanding; capacity to represent the school's curriculum, values, and aims to current and prospective families, as well as to represent the school in the wider community of schools in the New York City area; ability as an educator to engage with adolescents and inspire their trust; experience in school administration, including an understanding of how different academic and non-academic departments interconnect and interrelate; capacity to collaborate, delegate, and resolve conflicts effectively; ability to take a leading role in admissions and retention work in seventh through twelfth grades.

Rudolf Steiner School, an independent nursery to 12 school and the first Waldorf School in North America, is located on Manhattan's Upper East Side. The school is committed to building a healthy, inclusive community that reflects the diversity of NYC. We value an interest in diversity and multi-cultural competence. Rudolf Steiner School is accredited by the Association of Waldorf Schools of North America (AWSNA) and the New York State Association of Independent Schools (NYSAIS).

QUALIFICATIONS

The successful candidate will demonstrate:

- Bachelor's degree: Master's preferred
- Understanding and experience in Waldorf education and philosophy
- Experience in a leadership role in an educational setting
- Ability to work collaboratively and effectively with faculty, administration, Board of Trustees, parents, and students

- Excellent written and verbal communication skills

To be considered for the Upper School Chair position, please send a letter of interest, a resume, and contact information for three references to Kathy Andrade, kandrade@steiner.edu We will be accepting applications until the position is filled.

Rudolf Steiner School is an equal opportunity employer. All qualified applicants will receive consideration for employment and will not be discriminated against on the basis of race, color, national and ethnic origin, religion, disability, age, military or veteran status, marital status, citizenship status, sex, sexual orientation, gender, gender identity or expression, transgender status, predisposing genetic characteristics, actual or perceived domestic violence victim status, unemployment status, or any other category protected by law. The School takes affirmative action in support of its policy to employ and advance all qualified candidates.